

**Salary Table 2024-IND (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.89%**  
**For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN**  
**Total Increase: 4.98%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,919	\$ 26,789	\$ 27,650	\$ 28,509	\$ 29,369	\$ 29,872	\$ 30,726	\$ 31,585	\$ 31,619	\$ 32,422
2	29,145	29,838	30,803	31,619	31,976	32,917	33,858	34,799	35,740	36,680
3	38,160	39,220	40,279	41,339	42,399	43,459	44,519	45,579	46,638	47,698
4	42,834	44,024	45,213	46,403	47,592	48,782	49,971	51,161	52,350	53,540
5	49,256	50,587	51,918	53,249	54,580	55,911	57,241	58,572	59,903	61,234
6	51,942	53,427	54,911	56,395	57,879	59,364	60,848	62,332	63,816	65,300
7	56,071	57,720	59,369	61,019	62,668	64,317	65,967	67,616	69,265	70,914
8	58,442	60,268	62,094	63,920	65,746	67,572	69,398	71,224	73,051	74,877
9	62,532	64,549	66,567	68,584	70,601	72,618	74,635	76,652	78,669	80,686
10	68,862	71,083	73,304	75,525	77,746	79,967	82,188	84,409	86,630	88,851
11	73,218	75,658	78,099	80,539	82,979	85,420	87,860	90,300	92,741	95,181
12	87,758	90,683	93,608	96,533	99,458	102,383	105,308	108,232	111,157	114,082
13	104,356	107,835	111,314	114,793	118,272	121,751	125,230	128,709	132,188	135,667
14	123,318	127,428	131,539	135,650	139,761	143,872	147,983	152,093	156,204	160,315
15	145,053	149,888	154,722	159,557	164,392	169,226	174,061	178,896	183,730	188,565

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>